

Amend

Print



EEO Form 396-C

File No.: CBL0006200

Filing Status: Ready for Review

862861

Reference
Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)
0016210437

Filing Year
2022

Employment Unit ID (EUID)
862861

Section I - Identifying Information

Has the identifying information associated
with this EUID changed?
No

Operator Legal Name
SIERRA NEVADA COMMUNICATIONS

Operator Address 1
PO BOX 281

Operator City
STANDARD

Operator state
CA

Operator Zip Code
95373

State of Employment Office
CA

County of Employment Office
Tuolumne

Application Purpose
New Program Report

Supplemental Investigation Sheet (SIS)
Required
false

Category of Respondent
Six (6) or more full-time employees during the
selected reporting period

Reporting Period Start Date
2021-10-01

Reporting Period End Date
2022-09-30

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions
Yes

Disseminated widely EEO Program
Yes

Contacted multiple sources of applicants
Yes

Offered promotions in nondiscriminatory
manner
Yes

Sought out entrepreneurs in a
nondiscriminatory manner
Yes

Analyzed the results of efforts to recruit
hire promote and use services
Yes

Defined responsibility of management
Yes

Conducted continuing program to exclude
prejudice
Yes

Conducted continuing review of job
structure
Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I -
Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature
LINDA POPE

Certifying Official Title
MEMBER

Certifying Official Phone
209-588-9601

Certifying Official Email
LINDA@GOSNC.COM

Certifying Date Signed
2023-01-20

